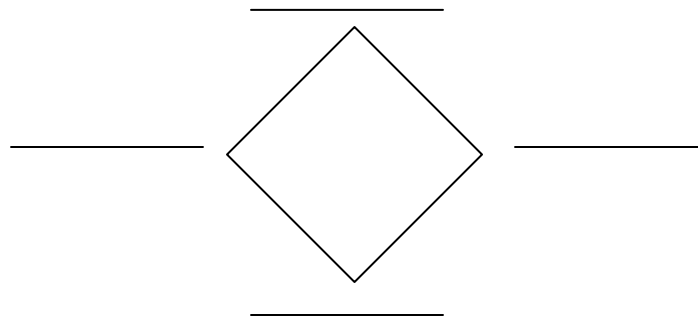




4. What was Diamond Enterprises' purpose?
5. What is your organization's purpose?
6. Does your organization's purpose meet the criteria of the four critical elements?
7. What are the four principles (bases) that Burns Marcus followed to build Diamond Enterprises into the model organization of the 21<sup>st</sup> century? Diagram them on the diamond below.



8. How do or could these principles apply to your organization?
9. Burns Marcus described organizations as being driven by three things:
  - a. \_\_\_\_\_ driven
  - b. \_\_\_\_\_ driven
  - c. \_\_\_\_\_ driven
10. Which of the above do you believe applies to your organization and why?

11. What is intrinsic motivation?

12. What is Team-Actualization?

13. How would you describe purposeful leadership?

14. What is the fundamental principle of livestock handling and how does it apply to human motivation?

15. What is the recurring theme of the Western Story?

16. What is a schema?

17. How do schemas relate to the ability to change and adapt?

18. What was Burn Marcus's formula for organizational development?

19. How does it apply to your organization?

20. How did Burns Marcus describe financial success?

21. How would you design a Cowboy Boot Camp for your organization?

22. Why did J.F. ask organizations to look 30 years into the future?

23. What was Burns Marcus's purpose in life?

24. What was J.F.'s purpose in life?

25. What was Bob Fooshee's purpose in life?

26. And finally, can you answer the question of *what's your purpose in life?* If yes, what is it? If no, what process will you use to discover it?